I. Pledge of Allegiance/Roll Call

II. Minutes
   A. Regular Meeting – January 26, 2016

III. Public Forum

IV. Council Report

V. Mayor’s Report

VI. Manager’s Report

VII. Committee Report

VIII. Old Business

IX. New Business

X. First Reading of Ordinances and Resolutions
   A. Ord. 2-16: Employee Pay Schedule Revision – (Emergency)
   B. Ord. 3:16: Authorizing Transfer of $197,235 from the General Fund to the Sewer Fund – (Emergency)
   C. Ord. 4:16: Supplemental Appropriation #1 – (Emergency)

XI. Second & Third Readings of Ordinances & Resolutions

XII. **Executive Session
   A. Economic Development – to consider confidential information related to marketing plans, business strategy, production techniques, trade secrets, etc. of an applicant for economic development assistance.
   B. Personnel – to consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official.

XIII. Work Session
   A. Village Personnel Discussion

XIV. Adjournment